

EMPLOYEE WELLBEING A LEADERSHIP APPROACH

We're all fully aware that Managing Employee Wellbeing should be at the forefront of every People Management Strategy, but for leaders it's often difficult to manage the day-to-day priorities against employees' health and wellbeing needs.

We are excited to be launching a six-week tailored programme of support for school and Trust Leaders, to develop further the effective leadership and management of employee wellbeing, in line with the new Ofsted requirements.

We will work with your leaders to:

- Carry out a review of the current wellbeing culture and practices
- Prepare, distribute and collate the results of an Employee Engagement Survey
- Liaise with school leaders to develop a Wellbeing Policy/Statement/Strategy and action plan.
- Prepare a power-point presentation of the Engagement Survey results and agreed actions

At the end of the six weeks you will have:

- A greater understanding of the level of employee engagement within your school(s)
- A tailored Wellbeing Policy Document /statement
- A Wellbeing Strategy and action plan linked to Ofsted requirements

The benefits to your School/Trust:

- Reduced staff absence
- Improved staff morale
- Increased productivity
- Increased employee engagement
- Lower impact on student attainment

Our Rates for Virtual Delivery:

£995 + VAT (Primary & Special Schools)

£1495 + VAT (Secondary)

£2000 + VAT (Trust Level)

Our Additional Extras

- Employee wellbeing services including Occupational Health, Counselling, Mediation
- Access to our Occupational Health Referral Retainer
- "Stress Less Smile More" – our 6-week virtual support package for up to 12 employees
- Staff Absence Management (SAM), education-specific software
- SAMpeople, our holistic HR platform for schools and Trusts



"It has been wonderful to spend time with the team at Fusion at staff wellbeing. It's been incredibly refreshing to be so proactive in finding ways to check on and develop the wellbeing of the whole staff team and then working together to make strategic plans for improvement. Thank you!"

Headteacher, Hawksworth Wood Primary School